

# KNOWING YOUR EMPLOYEE

*Benefits from improved identity management*

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# Why know your employee?

- Crime prevention
  - Financial cost to business
  - Human cost (crime against the person)
  - Brand/reputation
- Effective resource contribution
  - Right behaviours in the right place



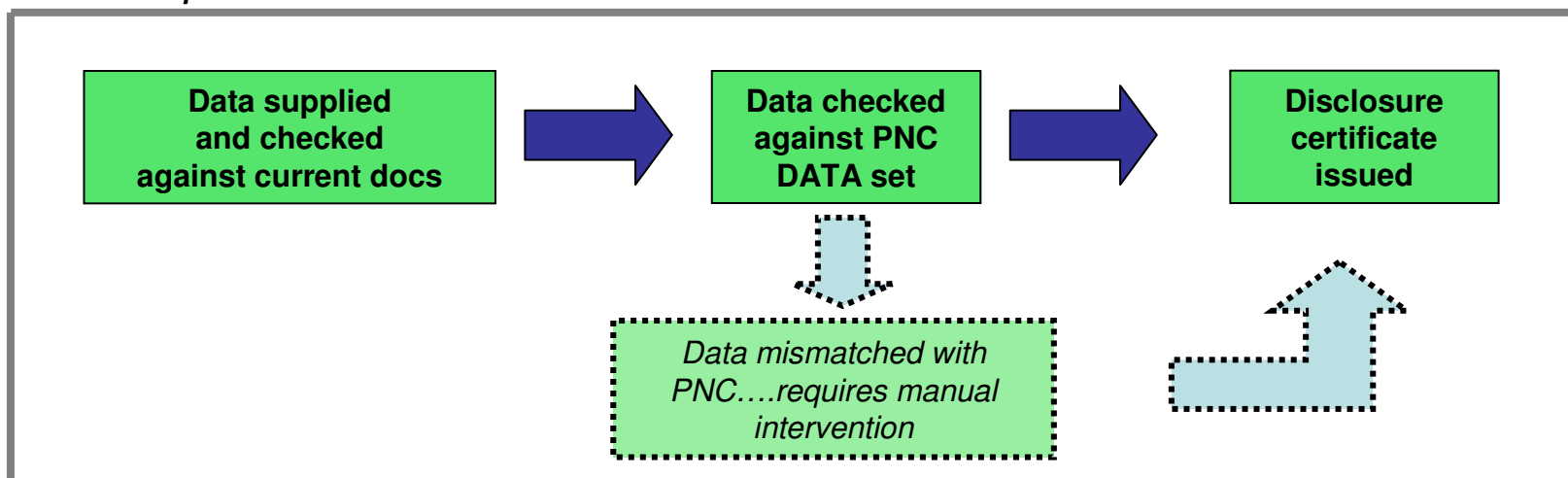
# Who and what are CRB?

- Legislation mandate/history
- Purpose statement
- What do we produce
- Scale of operation



# The Disclosure Service

*Current process*



**Does the data link to a valid Identity?**

**Does this Identity link to Police records?**

**Identity confirmed with no criminal record**



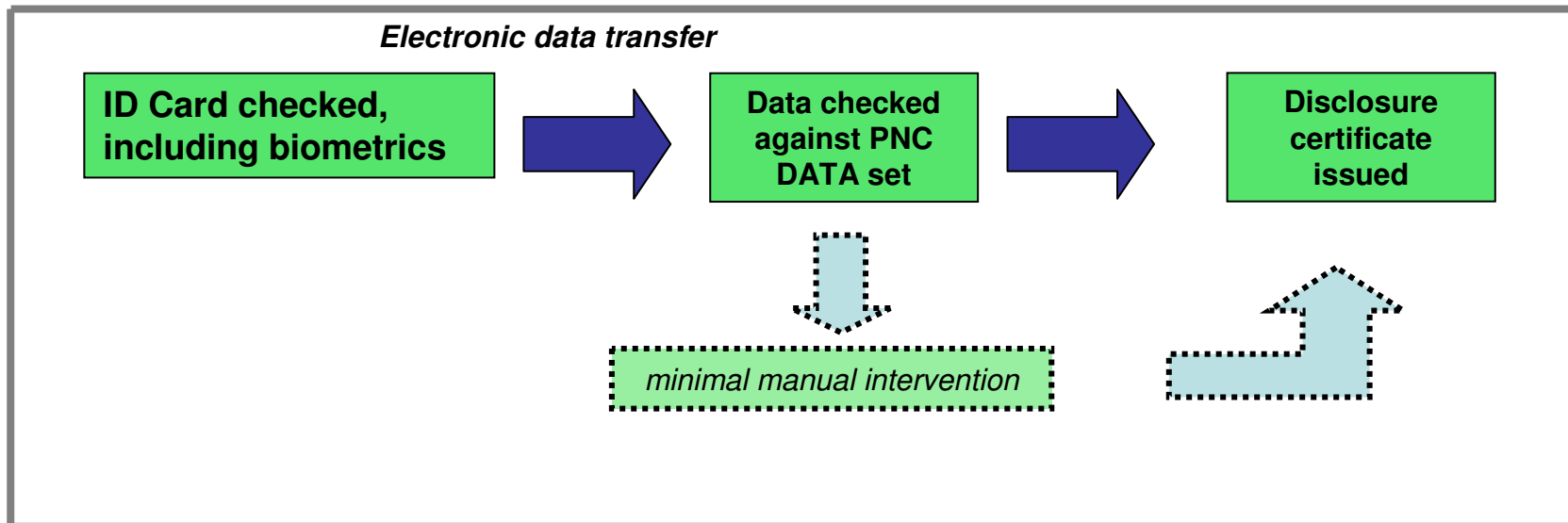
# Process weak without strong identity management

- Costly to provide and comply
  - £100m annually to CRB
  - Time cost to employers – delay in recruitment
- Slow process, with manual intervention
  - 28 days
- Quality questionable
  - Limited assurance of identity
  - Erroneous disclosures
- Overall risk high
  - Public safety etc



# How will improved identity management help?

*New process*



**The claimed identity is linked to a strongly authenticated registration**

**Error free link to Police records**

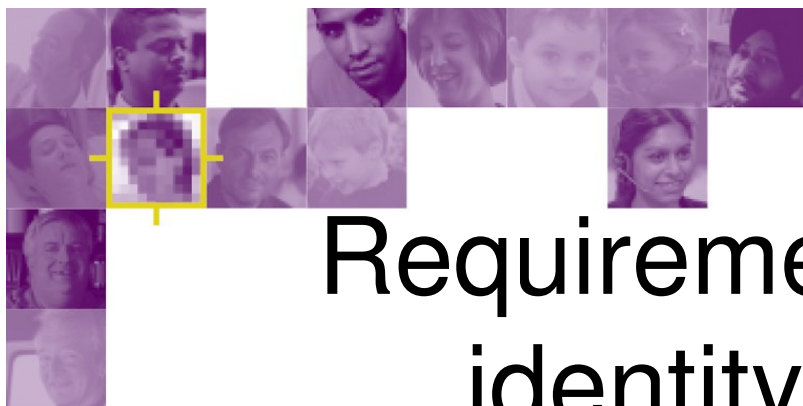
**Identity confirmed with no criminal record**



# Benefits of improved identity management

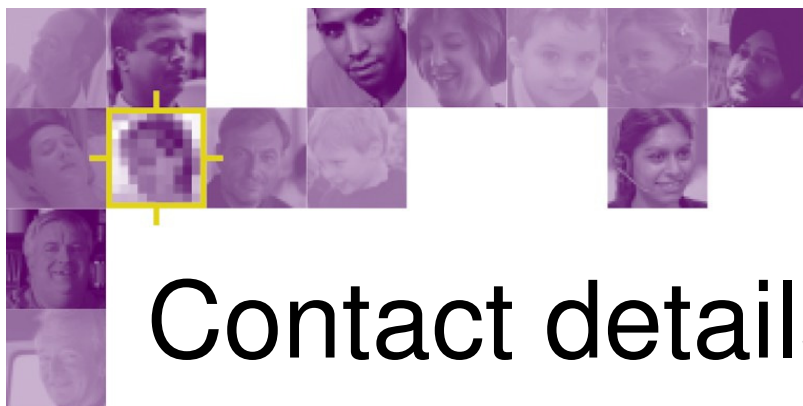
- Process improvements
- Reduced risk
  - Minimal error rate
- Cost efficient
  - 100m cost of CRB
  - Costs to employers
- Fast
  - disclosure process reduced to 1-2days

**IMPROVED PROCESS = IMPROVED OUTCOMES**



# Requirements for improved identity management

- Biometrics strongly linked to biographic data set
- Other data sets able to make the link to unique ID card number or stored biometrics
- 100% enrolment or a requirement to obtain a card before employment



# Contact details

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