



“Established by the NIMC Act No. 23 of 2007, it has the mandate to establish, own, operate, maintain and manage the National Identity Database in Nigeria, register persons covered by the Act, assign a Unique National Identification Number and issue General Multi-Purpose Cards (GMPC) to those registered individuals, and to harmonize and integrate existing identification databases in Nigeria.”

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**Vision**

It is our vision to provide sustainable world class identity management solution to affirm identity, enhance governance and service delivery in Nigeria by 2019.

**Mission**

To establish and regulate a reliable and sustainable system of National Identity Management that enables citizens and legal residents affirm their identity in an environment of innovation and excellence.

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## NIMC hits 17 Million Enrolment Figure in the National Identity Database

NIMC has attained another landmark achievement by hitting the 17 million enrolment mark in the National Identity Database (NIDB) as at the close of work on Wednesday 13<sup>th</sup> June 2017. This is a remarkable achievement in the face of the challenges the Commission is currently facing.

Although when compared to the population of the Country, our achievement might seem minuscule, it is a step in the right direction and reflects increased effort by all of us towards attaining the Commission’s vision and mission.

Congratulations to us all on this achievement and I know you will concur that, this is definitely a demonstration of a committed workforce who believe in its leadership to pull this through.

A very big thank you to our staff in Operations, your

effort are highly commendable. To the GM Operations, Congratulations and as the saying goes “the reward of hard work is more work”. Your leadership is most appreciated.

Also, congratulation to other departments and units that have in one form or another contributed to this success. Management believes other services offered by the Commission will experience similar growth and thus make us the best Government agency in the country.

Staff should view this development as a call to remain dedicated and steadfast in executing their duties as Management continues to address the critical issues affecting our welfare and working conditions.

**-Mr. Loveday Chika Ogonna.**  
Head, Corporate Communications



DG/CEO flanked by the GM Operations, Mr. Abdulhamid Umar, GM Legal Services, Mrs. Hadiza Daga-bana and some State Coordinators at the retreat organised by the Operations Department recently.

## COMMUNIQUE FROM THE REGIONAL AND STATE COORDINATORS RETREAT HELD AT THE NIMC HEADQUARTERS, ON MONDAY 15<sup>TH</sup> MAY 2017.

### Preamble:

The National Identity Management Commission (NIMC) held a 1-day Regional and State Coordinators Retreat with the Management of the Commission at the NIMC Headquarters, Abuja, on Monday 15<sup>th</sup> May 2017.

The theme of the Retreat was coined as “**THINK GLOBALLY, ACT LOCALLY ... towards achieving the 2x – 10x target**” and the programme was attended by all 36 State Coordinators, including the FCT Coordinator and all 6 Regional/Zonal Coordinators. Management staff and other stakeholders of the Commission were also in attendance.

### Opening

The Welcome Address was delivered by the General Manager, Operations Department of the Commission, Mr. Abdulhamid Umar. In his address, the GM, Operations welcomed all the Regional and State Coordinators and invited participants to appreciate the Director General/CEO for his leadership qualities in steering the affairs of the Commission in the last 18 months. He also expressed appreciation to the Regional and State Coordinators for their contributions in piloting the affairs of the respective States and Regional Offices in the face of countless challenges facing the Commission and by extension the nation.

The GM, Operations reminded participants of the DG’s mantra that, the Commission and its activities should be likened to a ‘*cow*’ which must be fed with the ‘*grass*’ and this grass is the data that is generated from enrolment activities in the various Enrolment Centres (ERCs) across the country.

The Keynote Address was delivered by the Director General/CEO, Engr. Aliyu A. Aziz. In his address, the DG emphasised the need for the Coordinators and indeed all staff of the Commission to imbibe and fully understand the Vision and Mission statements of the Commission. The DG reiterated the need to distinguish between identity card pro-

duction and identity management solution, the latter being the core responsibility of the Commission.

In his address, the DG also highlighted the 16 Strategic Goals of the Commission which will constitute the area of focus of his administration until November 2019.

### Presentations

In the course of the Retreat, the following presentations were made:

1. Operational Issues in the Regions – Taiwo Oyesola (AGM/Regional Coordinator, North-West)
2. How Collaboration Works – The Kano Experience: Bilkisu Dalhatu Isma (Kano State Coordinator)
3. Variables Impacting Low Enrolment Performance: The Abia State Experience – Livy Ubah (Abia State Coordinator)
4. Reasons for Poor Enrolment Performance – Bobmanuel Ibiba Agala (Bayelsa State Coordinator)
5. Ingenuity and Innovativeness in the Face of Kobolessness: The Ondo Experience – Kayode Adegoke (Ondo State Coordinator)
6. From being Shy to being Bold and Brave: The Gombe Experience – Mrs. Silong Dursila (Gombe State Coordinator)
7. Human Capital Management at a Glance – Mrs. Cecilia Yahaya (GM, HCM Department)
8. Zero Tolerance to Extortion and Forms of Vices – Hadiza Ali Dagabana (GM, LR&CS Department)
9. The Verification Platform and Its Acceptance by Nigerian Financial Institutions – Carolyn Folami (DGM/Head, BDCS Department)

In addition to the presentations, the following interactive sessions were held by participants:

- Discussion Session I - Critical Operational Issues – moderated by Mrs. Mary Makama (Niger State Coordinator)
- Break out Session II – Four Study Groups – Topic: The NIMC Vision

and Mission Statements and Mrs. Uche Chigbo, (S.A., DGO) gave a recap of this breakout session, stressing the need for all staff to imbibe and be guided by the Vision and Mission Statements of the Commission.

At the end of the presentations and deliberations, the following Observations and Recommendations emerged:

### Observations:

The Retreat noted that:

1. The Regional and State Coordinators Retreat was a welcome development in the annals of the Commission;
2. The implementation of the 16 Strategic Goals of the Commission is necessary for the advancement of the affairs of the Commission;
3. The operational and other functional activities of the Commission suffered a lot of set back over the years as a result of inadequate and poor funding, inadequate and/or lack of power supply, exodus of personnel, inadequate office space, connectivity issues, etc.;
4. The total enrolment figure to date stands at **16,536,389**;
5. The total number of cards activated to date stands at **503,707**;
6. The enrolment activity of the Commission and other MDAs is on-going and gaining momentum, and has the potential to increase the records in the National Identity Database (NIDB) substantially. On-going harmonization activity includes data integration with Bank Verification Number (BVN) from Nigeria InterBank Settlement System (NIBSS) and SIM Registration data from Nigeria Communication Commission (NCC). Proposed activity includes work with INEC, FRSC, NIS, etc. State governments should be the next target;
7. The development partners such as the World Bank and European Union are interested in developing the identity ecosystem in Nigeria and assisting the NIMC to achieve its mandate;
8. Management should champion the crusade for awareness and consciousness amongst citizens and legal residents, government functionaries including State Governments, through

## NIMC Set to Provide Identity Verification Services to Insurance, Pension Sectors

The National Identity Management Commission, (NIMC) is set to deploy the NIMC Verification Service (NVS) to the Insurance and Pension sector, following the successful implementation and adoption of the platform by most financial institutions in the country.

Separate presentation forums was organised by the Business Development and Commercial Services (BDCS) Department, at the Training Centre of the NIMC headquarters, Abuja recently to demonstrate the verification procedures, had in attendance NICON Insurance Plc, Great Nigerian insurance Plc, Joy Sovereign Trust Insurance Plc, Custodian Life Insurance Plc, Pension Transitional Arrangement Directorate (PTAD), SIGMA Pensions Ltd, Pension Alliance Ltd, amongst others.

The Deputy General Manager of the BDCS Department, Mrs. Carolyn Folami, while making presentation at both forums, noted that NIMC is fully committed to its mandate to be a one stop shop for identity management in Nigeria.

While noting that NIMC is meant to regulate the identity sector and all transactions related to identity, she disclosed that part of NIMC's mandate is to work in partnership with all institutions, including the Insurance and Pension sector in Nigeria, to ensure that the National Identification Number (NIN), is used for all transactions.

The DGM stressed the importance of the National Identity Management System, and the need to harmonise the companies' databases

with the National Identity Database (NIDB), adding that an insurance and pension applet, although yet to be activated, is also included on the National e-ID Card.

According to her, the *Application program interface* (API) for the NIMC Verification Service (NVS) is already being deployed to institutions like the banks, who can query the system for over 17 million people who have enrolled for NIN and have had their details captured on the National Database. The team leader for software development, Mr. Olushola Amurawaiye, while making the NIMC Verification Service (NVS) live presentation, said it has two client interfaces – the Standalone Desktop version and the online Web version.

He explained that the NVS can be incorporated into the existing organisations owned software using the NVS' Application Programme Interface (API).

“At the point of query, data gener-

ated by the NVS to the organisation making such request is limited by the access levels granted by NIMC, and the levels range from 1 to 5 depending on the kind and sensitivity of the identity data to be accessed.

“Authorized users can generate data from the NVS using the enrollee' NIN only; demographics only; e-ID card only; Document Number only; biometrics only or both biometrics and NIN,” he said.

He further explained that when these companies they come on board, can apply for desired access rights and privileges which determine what category of verification they are allowed to conduct on an individual and what category of data they are allowed to view.

He added that the NVS uses a secure, Virtual Private Network (VPN) connection to NIMC's database, for security purposes and a User Login interface allows the authorised NVS users log onto the system.



DGM, Business Development, Mrs. Carolyn Folami, Mr. Polycarp Anyanwsu , Head IT PENCOM , DG/CEO, Engr. Aliyu Aziz and Executive Secretary, PTAD, Barr. Sharon Ikeazor, at one of the Forums

# Report and Memo Writing

A report is a systematic, well organized document which re-defines and analyses a subject/ problem/situation. It comprises of record of events, sequence of events, interpretation of events significance, evaluation of facts/results, discussion on outcomes etc. it is used to either inform or persuade.



Mrs. Uche Chigbo, AGM/ Special Assistant to the DG/CEO.

## Purpose of a Report

A report is written to be read by someone else or many others, therefore, any report written for the sake of being written has very little value.

## General Guidelines

1. Know and understand the intended audience.
2. Understand the assignment
3. Research the topic or subject
4. Have every information on the topic/subject
5. Obtain the current status or position of events/subject

## Overall Approach

1. Write out the section outline
2. Have a sub-section level outline
3. Have a paragraph- level outline
4. Know the terminology to use
5. Have multiple stages of refinement

## Structure of a Report

The report

structure is a guideline not rules; Title Abstract, Introduction, Main content/Body of the work and Conclusion

## Report Refinement

A report must go through multiple refinements; self-reading, critical analysis, peer feedback and instructor/Advisor feedback

## General Information

1. Ensure that appendices are attached and labelled for ease of reference
2. Reports must be concise, accurate and clear
3. It should be well structured
4. Write in fairly short sentences
5. Avoid jargon and colloquial languages
6. Develop each paragraph
7. Be careful with verb sentences
8. Report should be impersonal

## Before Printing

1. Check the general layout

2. Text organization

3. Coherence

4. Grammar, spelling, punctuation

5. Referencing

6. Style

7. Full meaning of acronyms and abbreviations

*Being a paper presented by Uche Chigbo, SA to DG/CEO during June Edition of Afternoon with Research*



# PhotonewsPhotonewsPhotonews



The DG/CEO NIMC presenting a document to the DG, National Directorate of Employment, Dr. Nasir Mohammed during his courtesy visit to the NIMC Headquarters recently.



Head Corporate Communication, Mr. Loveday Ogbonna and Amb. Pesther during a presentation to the DG/CEO by the Pesther Brand Team recently.



Ms. Franca Mikel, the first person to be enrolled into the NIDB with the recently developed in-house enrolment software in a photo with the DG/CEO and Software/IDD/ SPO Staff.



DG/CEO flanked by members of Top Management and Staff as he marked his Birthday on May 17th 2017. Happy Birthday Sir.



Mrs. Jumoke .B. Alabi of Servicom celebrated her birthday with colleagues recently. We wish her Long Life and Prosperity!



Ms. Vivian Isiguzo of Card Management Services celebrated her birthday with colleagues recently. Wishing her many happy returns!



Mrs.. Sandra of Card Management Services marked her birthday with Colleagues recently! Hearty Cheers!!!



Burial Mass for Late Mrs. Theresa Amaka, Wife of Retired NIMC Director, Mr. Anthony Okwudiafor at Zeppa Catholic Church Asaba, Delta State. . May her soul rest in peace

# Cross-Section of Participants at the Operations Retreat 2017



(from L/R) GM, Operations Abdulhamid Umar, Kano State Coordinator, DG/CEO, Ogun and Delta State Coordinators.



DG/CEO flanked by the six (6) Regional Coordinators.



State Coordinators of Yobe, Rivers, Osun, Jigawa and Nassarawa, during a presentation



Participants engaged in a discourse during a break-out session.



DG/CEO making his presentation



State Coordinators attentively participating during a presentation.



State Coordinators of Ebonyi, Lagos, Akwa Ibom and Taraba .



DG/CEO being accorded a standing ovation for his exemplary leadership by participants at the Retreat

## ... the Ondo State Example!

*The Ondo State Coordinator, Mr. Kayode Adedapo Adegoke received a standing ovation after his presentation at the Operations Retreat which held in May, 2017. In this interview with the NIMC Media team, he sheds more light on the strategies which led to his outstanding success. Excerpts...*



Kayode Adegoke, Ondo State Coordinator

**Can we meet you sir?** My name is Kayode Adedapo Adegoke; I hail from Osun State. My academic background is in Marketing Communication. I have two Master's degree in Managerial Psychology and in Media and Communication.

**How long have you served as the Ondo state Coordinator?** I resumed as the Ondo state Coordinator precisely July 21, 2016.

**What was your drive after your appointment?** My drive was and is still precipitated by the need to achieve and surpass NIMC's core mandate: enrolment of eligible citizens and distribution of national e-ID card. Equally of note was my desire to provide commendable and transformational leadership by transforming the psyche, mindset and work ethics of the staff in Ondo state, to achieve efficiency and effectiveness.

**Will you say that your drive has in any way inspired the output of your staff?** To a large extent, my drive, passion and vision have inspired the staff in Ondo state and this has translated to improved enrolment figures, increased card activation, improvised work ethics and personal goal achievement. But the milestone recorded in the state cannot be attributed to my singular effort but a collective will and cohesiveness of thoughts.

My drive has impacted so much on the output of our staff in Ondo state. We have

been able to beat all forecast and exceed expectations. But, I still maintain that it's a collective effort and drive.

**How will you rate your overall performance in the state since July, 2016?** To the glory of God, our performance has surpassed expectations and still growing. We have improved significantly in terms of vertical and horizontal growth- enrolment figure has increased by about **700%** and card distribution by about **300%** since **July, 2017**; number of centers have grown from **Nine (9)** to **Nineteen (19)**.

**What are the strategic ways by which you were able to achieve this?** The strategies are not far-fetched: team work and cohesiveness; smart work ethics; vision alignment; astute/transformational leadership style; decentralization of power; training and re-training of the manpower and; delegation of responsibility with authority.

**What other plans do you have to ensure the continuous increase of enrolment and card activation?** Our plans to increase our current enrolment figures and drive card activation are in two-folds. First, we plan to take our figures to 45 enrolment numbers per system/1300 per day, by working with the ministry of Education to drive enrolment which will also have a resonating effect on CR enrolment. We also plan to increase the awareness of the NIMS project through collaboration with the state government by using the Ondo State identification module which has been in place since 2010. Secondly, we are currently working with some strategic professional/

business groups in Ondo state to drive figures through mass enrolment of their members.

**As a state coordinator, what challenges do you think NIMC faces as a brand, and what solution do you proffer?** The brand challenges are enormous but to mention a few- our brand visibility is blurry- we need to constantly communicate and ensure that NIMC as a brand is visible in the eyes of the public. There is the challenge of brand positioning- we need to re-position the brand as a top-notch brand in the Identity management segment of the Nigerian and African market, especially as the leading provider of foundational identity system in Africa. We cannot forget to mention the issue of financial constraint mitigating against our brand. We must as a matter of priority and urgency seek for new ways of attracting funding for the success of the project. We must fashion out ways of getting funding without recourse to the Federal Government of Nigeria. Management should equally create avenue(s) to further motivate the current pool of staff in terms of higher remuneration and staff development, as they are the first point of branding for the Commission.

**Any words of advice to your colleagues and other staff of the commission?** My piece of advice is for all to put on our thinking caps and work harmoniously, smartly, and make judicious use of the scarce resources to achieve our mandates. We must all strive to protect, nurture and enhance the growth of our great brand NIMC.



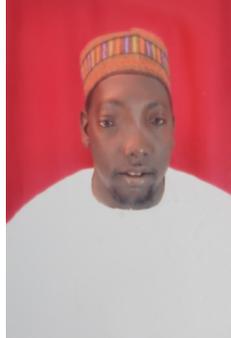
The Ondo State Coordinator, and some of his team members.

## In Our Hearts...

*We started this series in our last Edition, here is a continuation of remembrance of our dear colleagues who departed this world while in service. The Commission remembers them today and always!*



Late Adetola Olugbenga was until his death an Operations Officer in Osun. He died on the 18/7/2008.



Late Ahmed Ali died on 13/05/2008. He was an Operations Officer in Gombe State



Late Adu Marcus until his death was worked at in Abuja. He died on 5/04/2008.



Late Alhaji Bulama Modu was an Operations Officer in Borno State. He died on the 18-12-2008



Late Belta Friday died on the 12-07-2008. He was an Operations officer in Port Harcourt



Late Briggs B. Nimisoeri was an Account officer in Bayelsa State. He died in 2008



Late Danda Dey was an Admin Officer in HQ, Abuja. He died on the 25-02-2008



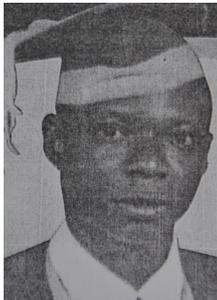
Late Gado Mohammed Abdulahi. Until his death was an Officer in Zamfara State. He died; 3-10-2008



Late Glory Ndidi Uchegbunan died 31-10-2008



Late Hanatu Bello Operations Gombe State. She passed on the 2-06-2008



Late Monday Dokunbo was an Admin Staff in the Rivers State Office. He died on 6-02-2008



Late Okaba Oyindebamo Glory worked at NIMC Officer in Bayelsa State Office before her death in 2008



Late Olegbo Godwin was an Admin Officer in. FCT Office. He Died on the 18-05-2008



Late Onuoha Christopher, worked as an Operations officer in Imo State before his demise on 30-08-2008



Late Peter Yahaya. Died 18-05-2008. Worked in NIMC Office, Kogi State



Late John Odisi Ekieyaibo NIMC Staff in Operation Delta State He died on 11-8-2008



Late Mohammed A.A Bako NIMC Taraba Died, 6-09-2008



Late Abdulrahman Musa Enrolment Officer Kaduna State He died on 28-09-2015



Late Anigoro Edeguan Happy, Officer NIMC Delta Died, 6-08-2015



Late Ebong Ime Aniema was a Senior Clerical Officer at NIMC Uyo. She died 10-01-2015

## In Our Hearts...



Late Rabi Sabo Nakwaya. Died 6-08-2008 . Worked in NIMC Office, Bauchi State



Late Yaro A Ibrahim. Died 11-05-2008 . Worked in NIMC HQ, Abuja.



Late Zubairu K Nura Died, 29-10-2008. Worked in NIMC Office, Kano State.



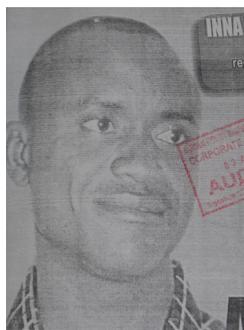
Late Nkemchor Samuel . Died, 24-7-2009. Worked in NIMC Office, Delta



Late Mohammed Kudu. He died 29-03-2015



Late Saleh Aminu . Died 16-11-2009 Worked in NIMC HQ, Abuja



Late Abdumalik Yahaya Died 26-2-2010 . Worked in NIMC Office, Kogi



Late Abubakar Obere. Died, 30-7-2010. Worked in NIMC Office, Nassarawa



Late Akang James Gift . Died 14-8-2010 . NIMC Ebonyi



Late Adebayo Taiwo Bamidele. Died, 30-07-16. He was an Enrolment Officer in NIMC HQ, Abuja



Late Awogbami Olufemi Sunday Died in 2010. He was a Clerical Officer.



Late Bala A Kayi was until his demise a Clerical Officer in the HQ. He died on 22-4-2010



Late Emmanuel Edimeh was a Chief Clerical Officer in HQ, Abuja. Died on 5-11-2010



Late Gambo Baba Makkau died on the 20-11-2010 . She was a Computer Operator, Yobe State.



Late Nkwor Ngozi Obi. He died on 19-04-16. She was an Enrolment Officer in NIMC Delta State



Late Itamah Ananilhegbe was a Clerical Officer , Edo State before his demise on 4-7-2010



Late Okoye Joseph. Until his death was a Computer Operator in HQ, Abuja. He died on 27-5-2010



Late Olalekan Fatai Olatunji was a Computer Operator in the HQ, Abuja. He died on 24-1-2010

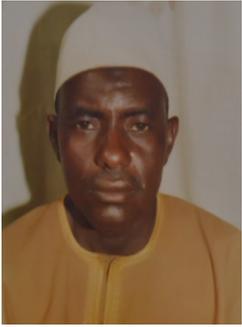


Late Tani Jerry was an Assistant Supervisor in NIMC Office, Kaduna. She died on the 27-6-2010



Late Adesanmi Folawe Afolake died on the 05-03-2011. She worked in NIMC FCT

# In Our Hearts...



Late Dapchi Liman was an Officer in NIMC Yobe State Office. He died on the 22-11-2011



Late Eze Gertrude was an Officer in NIMC Imo State. She died on 20-02-2011



Late Madami Hawwawu was an Officer in NIMC Niger State. She died 12-12-2011



Late Ogbonnaya Obasi was an Officer in HQ, Abuja. He died on the 21-09-2011



Late Ekpo Effiong Etim was a Driver at NIMC Cross River Office. He died on the 30-09-2015



Late Sheriff Modu Bama was until his death an Officer in Borno. He died on 24-05-2011



Late Bamidele Isaac. A Senior Officer in Ondo State. Died 27-8-2012 .



Late Akintade Rafiu Olayiwola, Worked in Operations at Ogun. He Died 27-2-2014



Late Akwuba Chukwuemeka, was an Enrolment Officer in Ebonyi. Died, 7-8-2014



Late Mohammed Abbare Usman was a Senior Clerical Officer. He died on the 29-03-2015



Late Aremo Olanrewaju Ezekiel was a Clerical Officer in HQ, Abuja. He died 03-11-2014



Late Bawa Ladi Aishatu was a Servicom Officer in HQ, Abuja. She died on 03-11-2014



Late Isah Adamu Adamu died on the 9-3-2014 . He was an Enrollment Officer in Kaduna State.



Late Jauro Suleiman died on the 13-4-2014. He was an Officer in Yola.



Late Ngi Udo Anthony was an Executive Officer in HQ, Abuja. He died on 25-1-2014



Late Obiukwu Patience Ebere Died on 6-11-2014. She worked in Ebonyi State Office



Late Olukowajo Olanipekun was a Senior Officer in Lagos. He died 4-3-2014



Late Onyeachom Usama. He died on 2-7-2014 . He was a Senior Driver at HQ, Abuja



Late Sagir Ibrahim Zarewa, worked at NIMC Office, Kano. He died on 4-8-2014.



Late Saidu Pate, was until his death, an Enrollment Officer in Kaduna. He died, 19-3-2014 .

To be Continued...

## LEGAL AND REGULATORY COMPLIANCE REQUIREMENT FOR EMPLOYEES, CONSULTANTS, LICENSEES, AGENTS AND SERVICE PROVIDERS OF THE COMMISSION & THE GENERAL PUBLIC

The National Identity Management Commission (NIMC) is a body created by an Act of Parliament, that is **“The National Identity Management Commission (NIMC) Act No. 23 of 2007”**.

The power to enact the law by the National Assembly was derived from the Constitution of the Federal Republic of Nigeria.

Therefore every citizen of Nigeria must observe and respect requirements of all laws in Nigeria created by the National Assembly or those International Laws that have been domesticated by Nigeria and other Regulations, Guidelines and Government Policies. **This means that:**

The NIMC Act is a validly recognized

Nigerian law, binding on every person conducting business relating to the functions of NIMC or persons subjected to the jurisdiction of the NIMC (the employee, contractors, consultants, service providers, vendors, licensees, agents, Nigerian Citizens & all other people of other nationalities residing in Nigeria)

All other laws other than NIMC Act such as the Independent Corrupt Practices (ICPC) Act, Code of Conduct Bureau & Tribunal Act, Cybercrime (Prohibition & Prevention) Act, Public Procurement Act and all other Acts created by the National Assembly or domesticated international laws are to be obeyed.

All NIMC employees have mandatory obligations to observe the require-

ments of NIMC Act, all approved Policies, Regulations and guidelines dully issued by the Commission.

NIMC employees, consultants and service providers are mandated to ensure compliance with all laws in Nigeria at all times.

Every person that breaches or fails to observe expected requirements under the laws & Regulations will be subjected to penalties/punishment provided by the law, Regulations.

NIMC Management therefore brings to the attention of all employees, Consultants, contractors, enrollees and the general public the following offences and their corresponding penalties as provided by relevant legislations.

### OFFENCES AND PENALTIES

S/N	OFFENCES	WHO IT APPLIES TO	PUNISHMENT	RELEVANT SECTION/ LEGISLATION
1.	Refusing to register a dully qualified enrollee	Enrolment officers, supervisor, State Coordinators & Licensees	6 (six) months imprisonment or a fine of N100, 000 or both (for each instance)	Section 30 (2) NIMC Act
2.	Collects money and/or obtains favors' for the purpose of providing access to the Commission, services of enrolment, card collection, activation or for the purpose of granting/obtaining a contract award	All Staff, Consultants, Service Providers & Security Personnel, Cleaners	7 (Seven) years imprisonment  Dismissal	Sections 14, 20 & 21 ICPC Act  Section 10 & 12 Code of Conduct Bureau and Tribunal Act
3.	Non-Disclosure, Diverting financial and or material support to the Commission from States, Local Government and other persons or organizations without approval from the DG/ CEO	Head of Departments, Regional & States Coordinators, Local Governments & Special Centers Supervisors	7 (Seven) years imprisonment  Dismissal	Section 14 ICPC Act  Section 13 Code of Conduct Bureau Act

4.	<p>Failure to register for the National Identification Number</p> <p>Obstructs an employee of the Commission in the due execution of his/her duties.</p> <p>In possession of forged or misleading National identity card</p> <p>Unlawful Possession of Multiple identity cards</p> <p>Unlawful possession of another persons National ID Card</p> <p>Refusing to accept and verify the national identity card when presented as means of identification</p> <p>Willful destruction / mutilation of the national identity Card</p>	<p>All eligible persons</p> <p>All persons/ general public</p> <p>All persons</p> <p>All persons</p> <p>All persons</p> <p>All persons</p> <p>All persons</p>	<p>Imprisonment for term not less than 6 months or a fine not less than N100,000 (one Hundred Thousand Naira) or both</p> <p>Imprisonment for term not less than 6 months or a fine not less than N100,000 (one Hundred Thousand Naira) or both</p> <p>Imprisonment for term not less than 6 months or a fine not less than N100,000 (one Hundred Thousand Naira) or both</p> <p>Imprisonment for term not less than 6 months or a fine not less than N100,000 (one Hundred Thousand Naira) or both</p> <p>Imprisonment for term not less than 6 months or a fine not less than N100,000 (one Hundred Thousand Naira) or both</p> <p>Imprisonment for term not less than 6 months or a fine not less than N100,000 (one Hundred Thousand Naira) or both</p> <p>Imprisonment for term not less than 6 months or a fine not less than N100,000 (one Hundred Thousand Naira) or both</p>	<p>Section 30(1)(a) &amp; 30(2) NIMC Act</p> <p>Section 30(1)(b) &amp; 30(2) NIMC Act</p> <p>Section 30(1)(g) &amp; 30(2) NIMC Act</p> <p>Section 30(1)(h) &amp; 30(2) NIMC Act</p> <p>Section 30(1)(f) &amp; 30(2) NIMC Act</p> <p>Section 30(1)(j) &amp; 30(2) NIMC Act</p> <p>Section 30(1)(c) &amp; 30(2) NIMC Act</p>
5.	<p>Accessing information in the National Database without authorization.</p>	<p>All staff</p>	<p>10 (Ten) years imprisonment without option of a fine</p> <p>Imprisonment for 5(five) years or more or not less than N5 million fine or both</p>	<p>Section 28(3) NIMC Act</p> <p>Section 6(1) Cybercrime (prohibition &amp; prevention Act 2015</p>
6.	<p>Accessing information from computer systems or official records without authorization</p> <p>Unlawful access to data or information in the National Identity Database</p>	<p>All employees, licensee's &amp; the general Public</p> <p>Corporate bodies</p>	<p>Imprisonment for 5(five) years or more or not less than N5 million fine or both</p> <p>A fine of N1, 000,000 (One Million Naira) on conviction</p> <p>10 (ten) years imprisonment of the representative of the company &amp; N10, 000,000 (Ten million Naira) fine on the corporate body (for every instance of breach)</p>	<p>Section 6(1) Cybercrime (prohibition &amp; prevention Act 2015</p> <p>Section 28(3) NIMC Act &amp; Regulations</p>

7.	Refusing to provide relevant data, information to the Commission and/ or providing false information or data to the Commission.	All persons eligible for enrolment into the national Identity Database	A fine of N1,000,000.00 on conviction	Section 28(3) NIMC Act
8.	Amending/correcting and deleting records/ information from files, records , computer systems and/or the National Identity Database without the necessary approvals.	All employees, licensee's & Enrollees	3 (Three) or more years Imprisonment or a fine of not less than N250,000 or both  3 Years imprisonment or N7 million fine or both	28(1)(a) & (2) NIMC Act  Section 13 Cybercrime (prohibition & prevention Act 2015
9.	Provides, Records and sends false information into the database	Enrollees, employees & licensee's	3 (Three) or more years Imprisonment or a fine of not less than N250,000 or both	28(1)(c) & (2) NIMC Act
10.	Refusing to issue personalized cards/ activate eID Cards	Card collection Activation Officers/ supervisors & licensee's	6 (six) months or more imprisonment or a fine of not less than N100, 000 or both	Section 30(2) NIMC Act
11.	Issues an ID card to a wrong person	Card collection & Activation Officers/ supervisors	6 (six) months or more imprisonment or a fine of not less than N100, 000 or both	Section 30(2) NIMC Act
12.	Take possession of other people's ID Cards and or NIN outside the designated locations without prior approval.	All employees, licensee's & the general public	6 (six) months or more imprisonment or a fine of not less than N100, 000 or both	Section 30(2) NIMC Act
13.	Destruction and or mismanagement of the Commission's properties including the National ID Card.	All employees, licensees' & the general public	6 (six) months or more imprisonment or a fine of not less than N100, 000 or both	Section 30(2) NIMC Act
14.	Attempting and carrying out double enrollment into the NIDB	All persons & All employees	3 (Three) or more years Imprisonment or a fine of not less than N250,000 or both	28(1)(c) & (2) NIMC Act
15.	Any employee, consultant or service provider who, without any lawful reason, continues to hold onto the code or access right of his employer after disengagement without any lawful reason	All staff, Consultants, service providers & licensee's.	3 years imprisonment or N3 million or both.	Section 31(2) Cybercrime (prohibition & prevention Act 2015
16	Forging of electronic signature, password and Unlawful use of another persons ID credentials	All employee & the general public	7 years imprisonment or N10 million fine or both.	Section 17(1)(c) Cybercrime (prohibition & Prevention) Act 2015
17.	Unruly conducts and Disrespect to colleagues and non-staff visiting the Commission.	All employees	Disciplinary Action	NIMC Personnel Policies

18.	Improper dressing during working hours	All employees & the general public	Disciplinary Action	NIMC Personnel Policies
19.	Providing services in transactions requiring identification of an individual/person without requesting for and verifying/authenticating the individual/person's National Identification Number (NIN).	All persons registered and issued the NIN  All service providers providing services listed under Section 27 NIMC Act and the NIMC Regulations	An imprisonment of a term not less than 6 months or a fine of N50,000 (Fifty Thousand Naira or both against the registered person  A fine of N1,000,000 (One million Naira) on the Corporate body; and an additional fine of N1,000,000 (One Million Naira) on any person acting on behalf of the corporate body.	Section 29(a) NIMC Act & the Regulations on the Mandatory Use of the NIN  Section 29(b) NIMC Act & the Regulations on the Mandatory Use of the NIN

**IGNORANCE OF THE LAW IS NOT AND WILL NOT BE TAKEN AS AN EXCUSE TO ESCAPE OR ABSOLVE ANY PERSON FROM THE PRESCRIBED PUNISHMENT. PLEASE ENDEAVOUR TO READ AND UNDERSTAND ALL LAWS, REGULATIONS AND POLICIES.**

**FOR FURTHER COMMENTS AND CLARIFICATIONS PLEASE CONTACT US AT: [Compliance@nimc.gov.ng](mailto:Compliance@nimc.gov.ng)**

*Continued from Page 2*

visits to such MDAs and States, dialogue on activities of the Commission and media chats;

9. There is need to review the flow of information from the HQ to the Regions/Zones and States;

10. There is need to prioritize the solicitation of assistance from State and Local Governments, individuals and/or other stakeholders not only to cash but in terms of materials and items as may be needed by the location;

11. All Coordinators should acquaint themselves with current information on the NIMC website;

12. State Coordinators should liaise with ESNI department for advice while soliciting for assistance on issues of connectivity and data refill;

### **Recommendations**

The Retreat then recommended that:

1. Government should provide adequate financial resources to the Commission to ensure effective implementation of the NIMS Project and performance of NIMC activities;

2. The Regional and State Coordinators Retreat should be held frequently to sensitize the Coordinators and staff of the Commission;

3. All issues relating to amputees

should be well documented at the point of enrolment;

4. Regional and State Coordinators are fully in charge of staff in their respective offices and all staff irrespective of their functional duties performed in the State office should report to the State Coordinator;

5. The need for NIMC at the Top Management level to liaise with security agencies on issues of security;

6. All Regulatory and Compliance documents, Code of Ethics document should be circulated amongst the State Coordinators who in turn should circulate amongst their staff in the State offices;

7. All State Coordinators should desist from writing letters of recommendation for loans to staff of the Commission to banks or any other financial institution. Such requests should referred to the Office of the GM, HCM;

8. All Regional and State Coordinators should synchronize processes on inter-regional card transfer to ensure a seamless process;

9. Expedite action on the Gazetting of the NIMC Regulations to ensure that enforcement commences immediately;

10. All old NIN Slips bearing the caveat should be retrieved upon presen-

tation at any ERC and a new NIN Slip issued at no cost to the Applicant. All Coordinators should submit a report with the old NIN Slip attached;

11. Expedite action on the Business Model as basis for assistance from the development partners;

12. To establish Regional ESNI Maintenance Unit for the resolution and fixing of technical issues;

13. All State Coordinators to submit an inventory of all materials and items donated to each NIMC State office for documentation as NIMC assets; and

14. All State Coordinators should be submitting their respective monthly Security Reports promptly

15. Card Activation is now purely Operational issue; All CMS staff in states are Operational staff.

### **Appreciation**

The Management of the Commission wishes to appreciate all the Regional and State Coordinators and other members of staff for a successful hosting of the Retreat meeting.

*Communique drafted by the Retreat Secretariat*

# DID YOU KNOW?



**NEW NIMC CONTACT NUMBERS ARE:  
08157691214, 08157691071,  
08157691145**

**09080000871  
09030000872  
07084200871  
07058200871**



- ⇒ You can request for your NIN to be forwarded to the phone number you enrolled with by sending 'MYNIN' to any of the listed phone numbers.
- ⇒ You can send 'CARDSTATUS' to any of the listed phone numbers to check your National e-ID Card status.

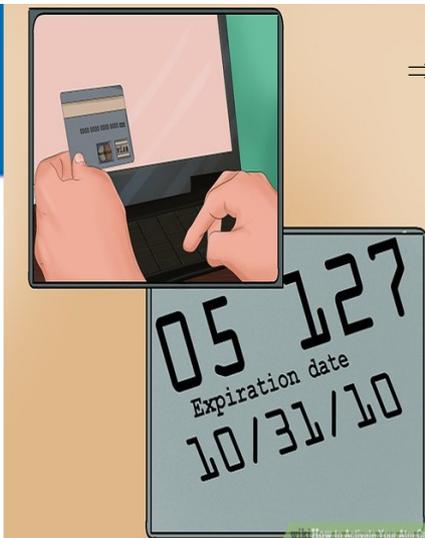
## Activate Your Card

Activating your card is easy. Fill in the information below to get started.

Card Number

**Continue** CANCEL >

For your account security, avoid using a public or shared computer when managing your ATM or Debit Card.



⇒ **Card Activation Unit is now transferred to Operations Department and has Mrs. Florence Oloruntade, AGM and Regional Coordinator North Central as the National Coordinator.**

## National Identity Management Scheme is a Project all Nigerians should Embrace - Agwu

*In this interview with the NIMC Crew, Elizabeth Agwu, a seasoned public servant based in Asaba, Delta State shares her real life experience with the payment functionality on the National e-ID Card while in the diaspora. Excerpts.*



Elizabeth Agwu, a Delta-Based Public Servant

**NIMC Media: Tell us about yourself?** My name is Elizabeth Agwu, I travel a lot, both internationally and within Nigeria. My kids are grown, so, all I do now is visit them, see how they are doing and generally be a mother.

**NIMC Media: What do you know about NIMC?** Yes I have heard about the commission. They are trying to ensure

that every Nigerian has an identity card, captured for proper manning and for a proper database.

**NIMC Media: We are aware you have been enrolled into the National Identity Database and have been issued your National e-ID Card. Is that right ma?** Yes.

**NIMC Media: What has been your experience with the card?** I travelled last year to Atlanta in the United States of America on one of my visits and I used the card, I was not even intending to use

it, but I had forgotten my other IDs in the house, I had packed them in the box earlier, and forgot it at home. So, when I looked into my purse at the check in counter, my National e-ID Card was the only form of identity I had on me, and I was stressed because they had already said I would have to pay for excess luggage. At this point, I had only one option, which was going back to the house to pick up my international passport. When I

eventually discovered my e-ID card, I brought it out, tendered it for identification and payment. My heart was really pumping because I was not sure it would work since I had never used it before.

The man collected the National e-ID Card from me, swiped it and pulled out all my information; and I was cleared immediately and allowed to check in my luggage. It was a pleasant surprise for me because I did not even know the importance of the Card I carried. I didn't think it would work in that manner, talk more of in America of all places. It saved me from a sticky situation and I was really happy.

**NIMC Media: What advice do you have for those who are yet to enroll into the National Identity Data Base?** My advice is that every Nigerian should enroll and be captured into the National Identity Database because, if you have not enrolled, you are not a Nigerian.

**NIMC Media: Your last words please?** My last word is that the National Identity Management scheme is a project that everyone should embrace. I am positive and convinced about the project.

## An Overview of Non-Communicable Diseases

In this edition, we begin a discussion on the series of Non-Communicable Diseases. According to the WHO, Non-communicable diseases (NCDs), also known as chronic diseases comprises diseases that cannot be passed from one person to another. These diseases are usually of long duration and slow progression, resulting from a combination of genetic, physiological, environmental and behavioural factors.

Four main groups comprising cardiovascular diseases (including hypertensive heart disease, heart attacks, and strokes); chronic respiratory diseases (including asthma, chronic obstructive pulmonary disease); diabetes; and cancers of various parts of the body; account for 81% of all NCD-related deaths.

### Why NCDs?

NCDs account for 63% of all annual deaths and are reasonably, the leading cause of death globally. In Nigeria, however, where we are still being plagued by communicable diseases and road traffic accidents, NCDs are estimated to account for 24% of total deaths.

Risk of NCDs increase with age, however, people of all age-groups and ethnicities can be affected. There is an almost equal distribution between sexes.

Of the more than 36 million people who succumb to NCD-related death each year, 80% of these occur in low- and middle income countries like Nigeria. Half of these deaths attributed to NCDs occur prematurely before the age of 60. In Nigeria, the probability of dying between ages 30 and 70 years from the 4 main NCDs is about 20%. Deaths at much younger ages in less developed countries occur due to several factors like late diagnosis, poor medical facilities, denials, stigma etc.

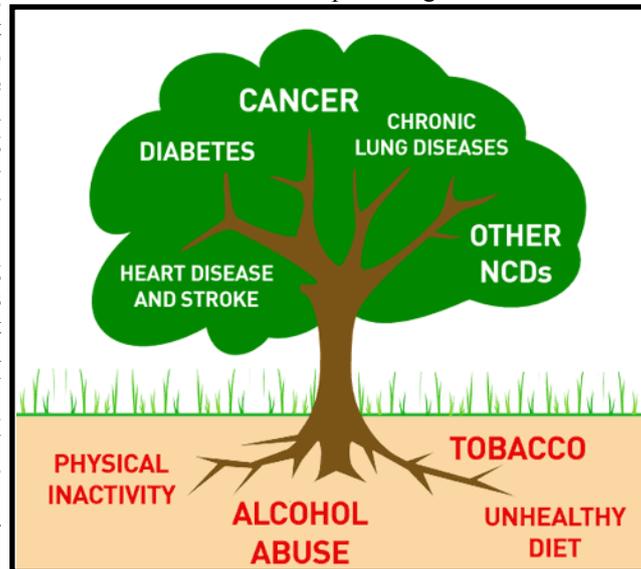
At the NIMC clinic, about 20% of all consultations bother on these non-communicable diseases alone.

### What factors are responsible for NCDs?

There is no major causative factor(s) for the NCDs, however, several lifestyles or habits have been implicated in their development. These lifestyles constitute

risk factors that increase one's chances of having one or more of the NCDs.

The four main modifiable behavioural risk factors and the percentage of deaths



attributable to them are: Tobacco use (50%); Excess salt intake (25%); Harmful use of alcohol (18%); and Insufficient physical exercise (7%). These factors directly and/or indirectly contribute to development of metabolic risk factors which further worsens the risk of NCDs. In a decreasing order of attributable deaths, the metabolic factors are: Raised blood pressure, overweight/obesity, high blood sugar levels and high levels of fat in the blood.

### Dealing with NCDs

Non-communicable diseases usually run a protracted and progressive course; the key components of any response to NCDs are detection, screening and treatment of the NCDs, as well as, palliative care. Three pronged prevention strategies have proven to be useful: primary prevention which aims at preventing the disease from developing; secondary prevention which aims at early detection/diagnosis and treatment, and prevention of complications; and tertiary prevention which tackles the management of any complications. When primary prevention is not feasible/fails, proper and early management in addition to patients' compliance with prescribed therapy, would greatly improve prognosis/outcome.

### What is being done about NCDs?

NCDs rob affected people of many productive years of their lives, tak-

ing huge tolls on the finances, physical and psychological well-being of individuals and their families. The World Health Organization (WHO) has set global targets for attainment by year 2025 and member countries are expected to have operational policies, plans and strategies in place. While the government's efforts in Nigeria may not be readily obvious/palpable, the onus lies on each of us to do the needful in averting the menace caused by NCDs.

The good thing and peculiarity of NCDs, is the fact that they are largely preventable, with risk factors linked to negative lifestyles. An elimination of these risks could lead to about a 75% decrease in the prevalence of diabetes, hypertension and stroke and a 40% decrease in that of cancers.

It is a wake-up call to all of us to begin to watch our actions and inactions as well. Let's begin to safeguard our future and that of the next generation by embracing positive lifestyles and habits.

*In subsequent editions, we hope to enlighten us more on some of the non-communicable diseases especially as pertains our experience at the NIMC clinic.*

[http://www.who.int/features/factfiles/noncommunicable\\_diseases/facts/en/index9.html](http://www.who.int/features/factfiles/noncommunicable_diseases/facts/en/index9.html)



To be happy with a man, you must understand him a lot and love him a little.  
To be happy with a woman, you must love her a lot and try not to understand her at all.

A successful man is one who makes more money than his wife can spend  
A successful woman is one who can find such a man